

Lake Crystal Wellcome Memorial Public Schools | Strategic Plan

CORE VALUES — The drivers of our words and actions

- **Respect:** Honoring the uniqueness of myself and others in thought and action.
- **Responsibility:** Taking ownership for our individual and collective actions and decisions.
- **Leadership:** Influencing others to achieve a shared goal.
- **Integrity:** Doing the right thing — even when no one is watching.

MISSION STATEMENT — Our core purpose with distinction

- Educating for Tomorrow's World

VISION STATEMENT — What we intend to create

- Our district, working in partnership with all families and the community, is a learning organization of engaged, motivated, and high achieving lifelong learners and leaders.

We demonstrate this vision when:

- Each learner thrives in a safe, equitable, and respectful learning environment that fosters confidence, excellence, and a sense of belonging while honoring difference.
- Each learner receives high quality, personally relevant instruction enhanced by all members of the learning community.
- Each learner studies a challenging academic curriculum that enhances social, emotional, physical, and ethical development.
- Each learner meets rigorous academic standards and is prepared for future learning and success in a multicultural society.



STRATEGIC DIRECTIONS — The focus of our resources and projects

- A. Promote student learning and develop leadership skills around college, career, and community readiness.
- B. Aligning curriculum, assessments, professional development, and interventions into a clear process of learning across all classrooms.
- C. Developing structure, systems, and practice for excellence in leadership, teaching, and learning.
- D. Effective and efficient use of time, money, people, and facilities.
- E. Purposeful engagement and partnership of parents, families, and all communities to better meet identified needs.

FOCUS AREAS: 2017-2020	GOAL	STRATEGIC PRIORITIES
Strategic Enrollment and Marketing (Strategic Direction E)	Develop a multi-faceted approach to engage parents and the community and promote the education provided by LCWM.	<ol style="list-style-type: none"> 1. Communicate successes and events with stakeholders via website, social media, newspapers, newsletters, email, and other identified means. 2. Create an Alumni “Hall of Fame.” 3. Increase and promote staff and student involvement in the community.
Students Engaged and Motivated to Learn (Strategic Directions A & B)	Establish a framework of purpose, passion, practice, perseverance, and play in the teaching and learning process at LCWM.	<ol style="list-style-type: none"> 1. Implement student centered learning practices throughout the district. 2. Ensure that there is relevant curriculum in place for Pre-K to Grade 12. 3. Research, identify, and implement “captivating” delivery methods for the teaching/learning process. 4. Implement student leadership opportunities at all levels of the school district.
Workforce (Strategic Directions C & D)	Hire, support, and retain highly qualified faculty and staff who will best serve the district’s learners.	<ol style="list-style-type: none"> 1. Ensure that a strong mentoring program is in place and that there is support from administration for new employees to the district. 2. Develop and implement a system to track the hiring and retaining of staff — length of employment, reasons for staying, and reasons for leaving. 3. Monitor and adjust the staff development plan to ensure that sufficient resources are in place to support identified staff development needs.